White Oak conserves and sustains some of the earth's rarest species through innovative training, research, education, breeding and field programs that contribute to the survival of wildlife in nature. The conservation programs span 700 acres along the St. Marys River in northeast Florida, surrounded by over 17,000 acres of mixed forest and wetlands that make up the beautiful White Oak property.

The *Wildlife Conservation Commuter Internship* is a high intensity program exposing participants to conservation breeding programs, management of natural social structures and habitats, and direct experience working alongside staff in all aspects of animal care. The internship provides students with experience in population management, animal behavior, and the conservation of imperiled species. Interns may work in one or more focus areas including carnivores, birds, and ungulates.

**Skills, Experiences, and Duties:**

Interns will have a detailed list of learning objectives which may include:

- Animal husbandry- cleaning, feeding, and animal observation in large enclosures with large social groups
- Neonatal management & observation of breeding programs and parental care
- Observation of veterinary care
- Animal handling and restraint- hand and mechanical restraint, and chemical immobilization
- Avian egg management
- Sample collection
- Enclosure maintenance

Through additional volunteer hours, interns may also gain experience in conservation research, veterinary care, and program management (as available).

**Internship Specifics:**

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<tr>
<th>Session</th>
<th>Apply</th>
<th>Review</th>
<th>Start Date*</th>
<th>End Date*</th>
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<tbody>
<tr>
<td>Fall</td>
<td>April 1-30th 2020</td>
<td>May 2020</td>
<td>8/12/2020</td>
<td>11/1/2020</td>
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<tr>
<td>Fall</td>
<td>April 1-30th 2020</td>
<td>May 2020</td>
<td>11/2/2020</td>
<td>1/10/2021</td>
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</tbody>
</table>

*Dates for the internship sessions are tentative, and may be altered.*

White Oak Conservation Holdings LLC
581705 White Oak Road   Yulee, Florida 32097   Phone: 904 225 3396
www.whiteoakwildlife.org
The Wildlife Conservation Commuter Internship is a 36-40 hour a week, paid internship. The selected candidate will receive a bi-weekly stipend. The work schedule will include weekends and holidays. Selected candidates will work in one focus area per session as assigned by White Oak. The selected candidate will be responsible for providing their own housing and transportation for the duration of the internship. Interns have access to select White Oak amenities including a fitness center and swimming pool. White Oak reserves the right to terminate internships at any time. There will be no guarantee of employment at the end of the internship. To avoid conflicts, the selected candidate will not be eligible for job openings at White Oak that occur during the internship.

**Eligibility Requirements:**

1. Candidates must be 18 years old and over.
2. Candidates must have proof of a valid driver’s license and health insurance, and must pass a drug test upon the start of the internship.
3. Candidates should be currently enrolled, or recently graduated (less than 2 years) from high school, college or university, with a career focus that reflects White Oak’s mission- conservation biology, wildlife management, animal science, veterinary, research, or education.
4. Candidates must have previous experience working with animals, domestic or exotic.
5. Candidates should be self-motivated, able to work well alone and with others, and willing to learn new skills and make the most of the internship experience.
6. Commitment to a 36-40 hour work week, the selected schedule and individual work duties is required.
7. Candidates must be able to lift 50 lbs. without difficulty, work in adverse weather conditions, and remain on their feet for long periods of time.

**How to Apply:**

All candidates will submit in ONE DOCUMENT a resume/CV, a list of 3 professional reference’s contact information, and a cover letter explaining their career goals and how the internship will help them achieve those goals. Please specify in the cover letter what sessions you are applying for, you can apply to two sessions in the same season at a time. Please apply within the application periods designated above. Only electronic submissions will be accepted (.doc, .docx, or .pdf only). Please send application materials to training@white-oak.org with the subject line: Wildlife Conservation Commuter Internship Application.