Position Purpose
To assist and/or work independently of the equipment managers in the repairing and maintenance of various gasoline and diesel-powered golf course maintenance equipment. This position also assists in maintaining a clean service area and maintenance building, contributes to a preventative maintenance program, and places safety procedures a top priority.

Responsibilities and Tasks
The essential duties and responsibilities of this position include the following. Other duties may be assigned.

- Inspects, diagnoses, adjusts and repairs mechanical defects/failures in various pieces of golf course maintenance equipment on a regular basis.
- Plan and prioritize equipment repair and preventative maintenance work.
- Sets up and modifies new equipment as needed.
- Adjusts engines and cutting mechanisms on various heavy and light mowing equipment, including, but not limited to reel and bedknife grinding, setup, cutting height, and quality of cut.
- Keeps maintenance equipment fueled, oiled and inspected; performs related tasks as required.
- Makes emergency repairs to equipment on the course as needed.
- Maintains a preventative maintenance program within budget on all equipment, and creates purchase requisitions for repair parts and replacement supplies.
- Basic skills in welding, torches, and fabrication.
- Completes service records daily.
- Maintains a clean and safe work environment.
- Ability to follow verbal and written instructions.
- Communicates needs or issues relating to equipment to the Equipment Manager.

Minimum Qualification Requirements
High school diploma or high school equivalency diploma and two (2) years of work experience in the operation, repair and maintenance of golf equipment. A working knowledge of the general operation of gasoline, diesel and electric powered equipment and engines. Working knowledge of the hazards and safety precautions of the profession. Working knowledge of the theory, care and operation of internal combustion engines, electrical systems, hydraulic systems, and mowing equipment. The ability to communicate effectively and keep business records. A knowledge of and/or the ability to play the game of golf and understand how equipment performance affects playing conditions on the course. Have basic computer skills.

Special Working Conditions
- While performing the duties of this job, the employee is exposed to outside weather conditions. Must be able to regularly lift 50 lbs. Must have valid driver’s license and a clean driving record. Must be willing to work days, evenings, weekends and holidays when necessary.

Why work for White Oak?
- Work for a mission driver conservation organization
- Competitive salary with bonus potential
- Three health plan options to meet you and your family’s needs
- Affordable dental and vision coverage
- 100% company-paid life, short-term, and long-term disability insurance
- 401(k) retirement plan with a company matching contribution that is all yours on your first day of employment

Interested and qualified candidates should send a cover letter, current resume and salary requirements to: careers@white-oak.org