



Job Title: Pool and Spa Technician
Department: Maintenance
Reports To: Sr. Maintenance Manager
FLSA Status: Non-Exempt
Effective Date: November 2021

White Oak conserves and sustains some of the earth's rarest species through sustainable conservation breeding, education, and responsible land stewardship. The conservation programs span 700 acres along the Saint Mary's River in northeast Florida, surrounded by 17,000 acres of mixed forest and wetlands that make up the beautiful White Oak property. White Oak is well known for its rhinoceros, cheetah, antelope, and okapi (a rare giraffe relative) programs, and for their support of conservation in Africa, Asia, and the United States. White Oak serves as a premier hub offering adults and students the opportunity to experience wildlife conservation first-hand through professional training programs and immersive conservation experiences.

White Oak Mission

Save endangered wildlife and habitats through sustainable conservation breeding, education, and responsible land stewardship.

Position Purpose

The Pool and Spa Technician is responsible for the care of pools and spas, and the upkeep of pool facilities and decks property wide.

Responsibilities and Tasks

The essential duties and responsibilities of this position include the following. Other duties may be assigned.

- Manage and maintain swimming pools and spas to ensure they are safe and clean for guest use.
- Routinely test water, handle and install pool chemicals to maintain proper chemical balance and water quality.
- Maintain pools and all water features using proper chemicals and cleaners.
- Skim, brush and vacuum pools and spas.
- Clean and service swimming pool filtration units.
- Respond to swimming pool related work orders in a timely and efficient manner to assess and repair non-functioning machinery or equipment.
- Assess and fix lights, drains, skimmers, tile, or other pool related items above and below water level.
- Maintain clean pump houses, pools, decks, pool furniture and surrounding areas
- Fit and repair pipes and plumbing for pools and spas
- Perform minor repairs on pumps and pool equipment.
- Maintain records of water tests, chemical adjustments and other work performed for each pool and spa.
- Clean and maintain pool decks, including outdoor furniture.

The secondary duties and responsibilities of this position include the following.

- Exterior maintenance to include pressure washing buildings and boardwalks etc.
- General landscape duties to include the operation of riding mowers, weed-eaters, chainsaws, blowers etc.
- Keep grounds in a clean and orderly condition.

Minimum Qualification Requirements

- Certified Pool Operator (CPO) preferred - At least one (1) year of general swimming pools maintenance.
- Knowledge of proper pool cleaning and maintenance methods.

- Extensive knowledge of swimming pool chemicals and their properties.
- Mathematical skills
- High school diploma or high school equivalency diploma.
- Ability to operate without direct supervision and be self-motivated, persistent, confident, tenacious, and take pride in work.
- Flexibility in work hours and schedule; job may occasionally require working long hours, weekends, and holidays
- Dependable, trustworthy, and neatly groomed

Special Working Conditions

- Must be able to work in outdoor environment subject to changing weather conditions and temperatures exceeding 90 degrees at times.
- Must be able to stand for extended periods of time.
- Must be able to lift and move objects weighing more than 50 lbs.
- Must have valid drivers' license.

Why White Oak?

- Opportunity to work in a beautiful, one-of-a-kind place with access to White Oak amenities.
- Competitive salary.
- Three health plan options to meet your needs.
- Affordable Dental and Vision coverage.
- 100% company-paid Life, AD&D, Short-term, and Long-term Disability.
- 401(k) retirement plan with a company matching contribution and no vesting schedule.
- 17 PTO days your first year of employment.
- 9 paid holidays.

To Apply:

To apply, please submit a resume or CV and a cover letter to careers@white-oak.org with the job title in the subject line.

White Oak Conservation is committed to creating an environment where diverse perspectives are welcome, and to nurturing a culture where everyone feels valued and appreciated. We are proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to gender, race, color, age, national origin, religion, disability, marital status, sexual orientation, gender identity/expression, citizenship, pregnancy or maternity, veteran status, or any other status protected by applicable national, federal, state, or local law.