



Job Title: Golf Maintenance Operator, I, II, or III
Department: Golf
Reports to: Golf Course Assistant Superintendent,
or Lead Golf Course Maintenance Technician
FLSA Status: Exempt
Effective Date: September 7, 2022

WHITE OAK CONSERVATION HOLDINGS, LLC

White Oak conserves and sustains some of the earth's rarest species through sustainable conservation breeding, education, and responsible land stewardship. The conservation programs span 700 acres along the St. Marys River in northeast Florida, surrounded by 17,000 acres of mixed forest and wetlands that make up the beautiful White Oak property.

White Oak Mission:

Save endangered wildlife and habitats through sustainable conservation breeding, education, and responsible land stewardship.

Position Purpose:

Under direct supervision of the Golf Course Assistant Superintendent or the Lead Golf Course Maintenance Technician, the Golf Course Maintenance Technician is responsible for accomplishing various skilled and unskilled labor tasks associated with turf grass maintenance and golf course irrigation.

Responsibilities:

- Mowing
- Raking, shoveling, sweeping, seeding, and fertilizing
- Maintenance of all essential turf care equipment
- Tractor operation including aeration, fertilization, seeding, and topdressing
- Lawn renovation and restoration
- Loader and forklift operation
- Irrigation repair and maintenance
- Recycling operations
- Mulching and leaf removal operations
- Event preparation
- Assisting with pesticide applications and fertilizer applications
- Other duties as assigned.

Special Working Conditions:

- Must have valid driver's license
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to exert up to 25 pounds of force to lift, push, pull, carry, or otherwise move objects, climb a ladder, and work outdoors in all conditions.
- Exposure to fumes, odors, dust moving mechanical parts and vehicles.
- Ability to work a flexible schedule which may include evenings, weekends, and holidays.

Benefits:

Excellent healthcare benefits and affordable dental and vision coverage, paid life, short-term and long-term disability coverage and 401(k) with match. Paid holidays and PTO time.

Compensation based on experience.

White Oak Conservation is committed to creating an environment where diverse perspectives are welcome, and to nurturing a culture where everyone feels valued and appreciated. We are proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to gender, race, color, age, national origin, religion, disability, marital status, sexual orientation, gender identity/expression, citizenship, pregnancy or maternity, veteran status, or any other status protected by applicable national, federal, state, or local law.

TO APPLY: PLEASE SEND COVER LETTER AND RESUME TO CAREERS@WHITE-OAK.ORG