

Locals-Only Internship

Wild About Exploring a Career in Conservation?

Nestled along the St. Mary's River in mixed wetland and forest habitats, White Oak is a expansive working conservation facility focused on species recovery, education, and habitat restoration. White Oak has an impressive track record of rehabilitation and reintroduction programs, including work with Florida grasshopper sparrows, Florida panthers, and Mississippi sandhill cranes. White Oak is a proud member of the Association of Zoos and Aquariums (AZA).

Our Locals Only Internship program provides training opportunities to candidates that have a strong interest in conservation careers in zookeeping or veterinary science. Applicants must live within 50 miles of White Oak. This internship is perfect for early-career adults and college students looking to explore career paths.

Interns provide 40 hours of service per week. Internship lengths vary from 1-3 months, depending upon learning goals of the applicant, and staff availability. Interns receive a monthly stipend.



Apply Here!



Career-Ready Skills & Learning Opportunities

Interns are provided with projects and daily tasks designed to build technical skills and knowledge in wildlife conservation including:

- Animal husbandry skills including cleaning, feeding, diet prep, diet stocking and organization
- Knowledge of different animal behaviors, including identifying vocalizations, body language/postures, reproductive behaviors, and social dynamics
- Habitat maintenance including landscaping and fabrication
- Basic research skills in observation, sample collection, note taking and reporting
- Tracking health outcomes of animals in collaboration with our veterinary team
- Observation of advanced veterinary care practices, procedures and necropsy



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Application Information

Applications must be submitted online. Incomplete applications will not be considered. All complete applications will be considered for placement.

When submitting your application, please indicate which areas you are interested in interning with.

Questions? Please email Training@white-oak.org for assistance.



Apply Here!



Eligibility Requirements

- Preference for applicants with a strong career interest in animal husbandry, zookeeping, wildlife biology or similar job field
- Must be 18 years of age or older
- Live within 50 miles of White Oak and have reliable transportation
- Hold a valid driver's license and health insurance
- Able to pass a drug test upon starting
- Legally able to work in the United States (US Citizen, Permanent Resident, or hold an Employment Authorization Document)
- Able to work well independently and in a team environment
- Able to work evenings, weekends and holidays
- Have previous experience working with animals, domestic or exotic (internships and/or volunteer work counts!)
- Experienced and comfortable working outside in high heat and humidity
- Strong attention to detail and data management skills
- High drive to learn, take on challenges, and stay motivated
- Be flexible to changing environments, priorities, or animal care needs
- Able to lift 50 lbs. repetitively, and remain standing, walking or crouched over for long periods of time
- Able to work 40 hours per week for the duration of the internship