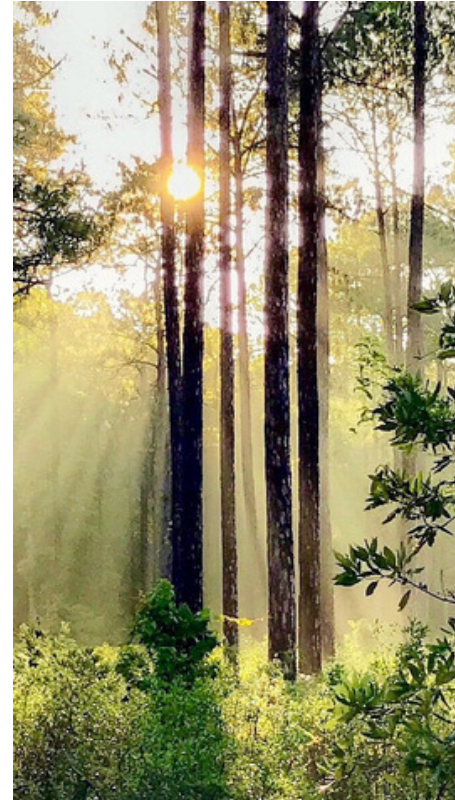


**Learn applied conservation skills, explore herd management techniques, and study animal behavior in large-scale habitats that keep wildlife *wild*.**

Nestled along the St. Mary's River in mixed wetland and forest habitats, White Oak is an expansive working conservation facility focused on species recovery, training, and habitat restoration. White Oak has an impressive track record of rehabilitation and reintroduction programs, including work with Florida grasshopper sparrows, Florida panthers, and Mississippi sandhill cranes. White Oak is a proud member of the Association of Zoos and Aquariums (AZA).

Interns provide 40 hours of service per week, and must be available for the duration of the internship, which starts after graduation, and runs until the next class graduates from Santa Fe Teaching Zoo. Interns receive housing on-site at White Oak, as well as a monthly stipend.

White Oak offers an unmatched experience for Santa Fe graduates. Selected interns spend time with multiple teams, learning specialized knowledge that further elevates their skillset in the world of zookeeping and conservation. Interns routinely accept choice job offers after completing an internship with White Oak to round out their Santa Fe experience.



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## A Choose-Your-Own-Adventure Style Internship

Santa Fe Interns get to customize their experience, selecting teams they wish to intern with. In addition to building out husbandry skills with new species, interns can gain valuable experience that makes them highly qualified candidates for a variety of roles across AZA facilities such as:

- Advanced knowledge of animal behaviors, including identifying vocalizations, body language/postures, reproductive behaviors, and social dynamics
- Safe animal capture, hand restraint, and transportation for a variety of species
- Habitat maintenance including controlled burns, landscaping and fabrication
- Research skills in observation, training, sample collection, note taking and reporting
- Medicating and tracking health outcomes of animals in collaboration with our veterinary team
- Observation of advanced veterinary care practices, including immobilizations, field procedures and necropsy



**[Apply Online Now!](#)**

**Each Wildlife Team has specialized training opportunities for interns.  
Take a peek at what White Oak has to offer you!**

## **Rhino & Ungulate Teams (Two Separate Teams)**

**Ossicones, antlers and horns, oh my!** White Oak's Rhino & Ungulate Teams care for a rainbow of species including white, black, and greater one-horned rhinos, giraffe, okapi, exotic equids, and a variety of antelope and gazelle species. Interns learn animal care hands-on from day one, working with some of the largest populations of these imperiled species left on the globe.

Specialized skills in herd management, manual restraint, neonate care, animal introductions and animal body language are available to high-achieving interns in the program.

## **Conservation and Recovery Department (CaRD)**

**Wild about winged things?** White Oak's CaRD team provides interns amazing experiences working with species recovery programs with a focus on avian species, including cranes, sparrow and cassowary species. Interns help with catch-ups, breeding programs, reintroduction work and more.

Specialized skills in conservation, reintroduction programs, artificial incubation, research, controlled burn procedures and insect management are available to high-achieving interns in the program.



## **Carnivore Team**

**Spots or stripes? Pick both!** White Oak's Carnivore Team cares for carnivores species such as Florida panthers and tigers, and manages one of the largest and most successful cheetah breeding programs in North America. Interns learn a variety of skills in carnivore care and behaviors.

Specialized skills in animal identification, carnivore diet prep, breeding behaviors, shifting techniques, real-time problem solving and behavioral conditioning are available to high-achieving interns in the program.

## **Elephant Team**

**Do you feel at home with the herd?** White Oak's elephant team proudly cares for one of the largest populations of Asian elephants in the Western hemisphere. Interns should have a clear or growing interest in elephant husbandry and operant conditioning.

Specialized skills in animal management, observing operant conditioning training sessions and bathing elephants, learning social dynamics and novel elephant behavior are available to high-achieving interns in the program.



# Santa Fe Internship

## Eligibility Requirements

*Applicants must meet all requirements and submit all required materials.*

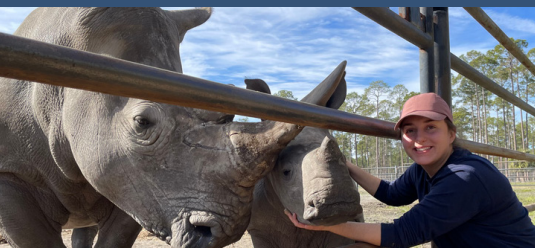
- All applicants must be a current Santa Fe Teaching Zoo student in your final semester of classes on track to graduate.
- Hold a valid driver's license and health insurance
- Able to pass a drug test upon starting
- Legally able to work in the United States (US Citizen, Permanent Resident, or hold an Employment Authorization Document)
- Able to work well independently and in a team environment
- Able to work evenings, weekends and holidays
- Experienced and comfortable working outside in high heat and humidity
- Strong attention to detail and data management skills
- High drive to learn, take on challenges, and stay motivated
- Be flexible to changing environments, priorities, or animal care needs
- Able to lift 50 lbs. repetitively, and remain standing, walking or crouched over for long periods of time
- Able to work 40 hours per week for the duration of the internship
- Documentation of current TB test, or completion of TB-testing prior to start date (Elephant Interns only.)



## Living at White Oak

Interns receive on-site housing during the internship. Housing is not available for any spouses/partners/dependents. Pet housing is on a case-by-case basis, and restricted to animals that can be housed in small aquairums/tanks.

Housing includes basic furniture, linens, towels and kitchen supplies including cookware, flatware, and dishes. Interns will be assigned weekly chores, and may be assigned a roommate of the same gender.



**Questions? We are here to help!**

Email us at [Training@white-oak.org](mailto:Training@white-oak.org) for assistance.

**Apply Online Now!**